



**Teacher of Spanish
(1 year Fixed Term)
September 2020**

THE ROLE

This is an exciting opportunity to join the team of an outstanding HMC school with an exemplary reputation for academic results, innovation and pastoral care. Bromley High School is a consistently oversubscribed academically selective girls' school with 900 pupils from 4-18 and is a member of the Girls' Day School Trust (GDST).

This is a busy and dynamic department where pupils make excellent progress across each key stage. All members of the Department work collaboratively sharing both good practice and resources.

Modern Languages at Bromley High School are flourishing with French, German and Spanish taught from Year 7 to A level, with excellent results and high numbers at GCSE and A level with girls continuing to study Modern Languages at university.

All girls in Years 7 – 9 study two Modern Languages. At GCSE all girls continue with at least one modern language and many choose two. All three modern languages are available at A level.

There are 12 members of staff in the department (8 teachers and 4 assistants) including several native speakers. All teachers are able to teach more than one language.

We have strong links with our own Junior School where French is taught throughout the year groups. In addition, German and Spanish are taught at various points to enrich the girls' language and cultural understanding. Three Senior School teachers teach in the Junior School.

We have a thriving programme of visits and exchanges including a German exchange to Brühl, cultural visits to Berlin, Paris, Málaga, Cologne and Barcelona, a French homestay and work experience opportunities in France, Germany and Spain, as well as theatre and cinema trips. All members of the department contribute to the programme of visits. Language week and film is very popular and Modern Language assemblies are used to tell the school about visits and experiences abroad. The annual enrichment week for Years 7 to 9 enjoys a high profile input from the MFL department.

The GDST, the leading group of independent girls' schools in the UK, offers many opportunities for inter school links with a language focus. This includes trips and visits overseas, staff development and conferences for staff and pupils.

Departmental staff contribute collectively to provide an unrivalled opportunity to students. The appointed candidate will join with us in achieving these aspirations and will be prepared to contribute to the work of the department.

This role is fixed term for one academic year.



PERSON SPECIFICATION

The detailed GDST job description for a classroom teacher may be found by following this link: [Job Description](#)

SKILLS REQUIRED

- A passion for Languages and an ability to communicate and engage pupils in effective and exciting learning.
- Creative, inspirational, confident teacher.
- Experience of teaching Spanish to A level and French GCSE.
- Confidence in using data to improve pupil progress.
- Excellent, up-to-date subject knowledge.
- A willingness to make a generous contribution to the co-curricular activities of a busy school.

QUALIFICATIONS and EXPERIENCE

- A good degree (normally 2:1 or above) in Spanish.
- A track record of excellent teaching at A level in Spanish and the capacity to inspire academically able pupils.
- Evidence of further professional development.





YOU WILL BE:

Positive and enthusiastic
Professional and motivated
Flexible and approachable
Collaborative

YOU WILL HAVE:

A high degree of personal drive and energy
A genuine interest in teaching and learning

ALL MEMBERS OF STAFF ARE EXPECTED TO:

- Support the school vision and the current school objectives outlined in the School Development Plan.
- Contribute to the school's plan of extra-curricular activities.
- Support and contribute to the school's responsibility for safeguarding students.
- Respect the health and safety policy, ensuring a safe working environment for staff, students and visitors.
- Work within the GDST's Diversity Policy, promoting equality of opportunity for all students and staff.
- Maintain high professional standards of attendance, punctuality, appearance, conduct positive, courteous relations with students, parents and colleagues.
- Engage actively in the performance review process.
- Adhere to policies as set out in the GDST Council Regulations, The Hub and GDST circulars.
- Undertake other reasonable duties related to the job purpose required from time to time.

SALARY AND BENEFITS

The GDST offers a competitive salary scale and generous benefits. The starting salary for this post will be in accordance with the successful candidate's experience and qualifications.

- Access to extensive professional development opportunities
- Training grants for qualifications
- Generous pension schemes
- Free life assurance benefit
- Free school lunches
- A discount of up to 50% on fees for children at GDST schools
- Interest free loans for training, computer purchase loans and travel season ticket
- A Cycle to Work scheme
- Competitive terms and conditions of employment
- Access to school multi-gym, swimming pool, yoga classes

HOW TO APPLY

Applications must be received by: **8 am on Monday 8th June**

Interviews will take place on: **Friday 12th June**

Please note that early applications are encouraged and the position may be closed sooner in the event of sufficient suitable applications being received.

Shortlisted candidates will be able to elect whether they would like to come in for a socially distanced school tour and interview or whether they would prefer to be interviewed remotely.

Please apply sending a covering letter and completed application form to hr@bro.gdst.net. CVs are welcomed but they must accompany a fully completed application form.

Candidates who are invited to interview will be required to bring an original identification document (e.g. passport) and proof of eligibility to work/reside in the UK as well as documents confirming educational and professional qualifications.

Bromley High School and the GDST are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Any candidate wishing to seek additional information should contact:

Name: Caroline Strange, Head of MFL Email: c.strange@bro.gdst.net